

APPENDIX C

| Initial equality impact assessment screening form | | | |
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| This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate. | | | |
| Directorate | Community Development | | |
| Service area | Housing Delivery & Partnerships | | |
| Proposal being screened | Community Housing Fund | | |
| Officer(s) carrying out screening | Angela Walmsley | | |
| What are you proposing to do? | The report sets out an application for council funding to support the acquisition of 2 new homes. | | |
| Why are you proposing this? What are the desired outcomes? | There is a significant shortage of affordable housing across all parts of North Yorkshire, having a massive impact on individual households and wider communities | | |
| Does the proposal involve a significant commitment or removal of resources? Please give details. | Yes. The Report proposes the funding of a total of £94,835 secured through our Second Home Council Tax Premium | | |
| Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics | | | |
| As part of this assessment, please consider the following questions: | | | |
| <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? | | | |
| If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt. | | | |
| Protected characteristic | Potential for adverse impact | | Don't know/No info available |
| | Yes | No | |
| Age | | X | |
| Disability | | X | |
| Sex | | X | |
| Race | | X | |
| Sexual orientation | | X | |
| Gender reassignment | | X | |
| Religion or belief | | X | |
| Pregnancy or maternity | | X | |
| Marriage or civil partnership | | X | |
| People in rural areas | | X | |
| People on a low income | | X | |
| Carer (unpaid family or friend) | | X | |
| Are from the Armed Forces Community | | X | |
| Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details. | Social housing waiting lists have a high proportion of people on low incomes and people with a disability. Providing good quality affordable housing can provide a foundation for someone to thrive and gain a stake in their community. In rural locations the new people living in the homes can help sustain services and support local charitable endeavours | | |

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| <p>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p> | <p>Yes, without this funding it is very likely that these homes will be converted to open market properties, unaffordable to those who need accommodation in the area. This would mean Craven CLT are not able to deliver on their objectives as a community Benefit Society, including delivering affordable housing to those in the local area.</p> | | | |
| <p>Decision (Please tick one option)</p> | <p>EIA not relevant or proportionate:</p> | <p>✓?</p> | <p>Continue to full EIA:</p> | <p>No</p> |
| <p>Reason for decision</p> | | | | |
| <p>Signed (Assistant Director or equivalent)</p> | <p>A Rowe</p> | | | |
| <p>Date</p> | <p>06/03/2026</p> | | | |